

DR. JELANI ELLINGTON

DIRECTOR BIO

For board service, nominating committees, and governance audiences

Dr. Jelani Ellington is Chief Operating Officer of the General Building Contractors Association (GBCA), a 135-year-old trade association representing 300+ commercial construction companies across a \$20B+ regional market. He directs operations, financial stewardship, and governance strategy, serving as principal advisor to the CEO and Board of Directors. In his first year, he drove 5% net membership growth and achieved 98% member retention.

Dr. Ellington brings 20+ years of Fortune 50 operating experience spanning Elevance Health, Capital One, Walmart, General Motors, and Ford, with P&L responsibility exceeding \$11B. His track record includes delivering \$300M+ in operational improvements, leading M&A due diligence and post-acquisition integration, and directing enterprise transformation and organizational redesign across complex, multi-stakeholder environments. He founded and served as CEO of Prometheus Innovation Corporation, a management consulting firm he scaled to \$3M+ in annual revenue before successfully executing its sale. He also serves as Adjunct Associate Professor at the University of Maryland, teaching graduate courses in organizational design and strategic management.

At GBCA, he restructured the association's governance reporting and executive committee processes, improving fiduciary oversight and strategic decision-making. At Elevance Health, he presented strategic recommendations to board-level governance committees, influencing capital allocation and enterprise growth priorities. At Capital One, he prepared executive briefings and board-level technology updates as Chief of Staff to the CIO.

Dr. Ellington holds a PhD in Management from the University of Maryland, an MS in Management and Systems Engineering from MIT Sloan, and is pursuing an MPA at the University of Pennsylvania. He also holds an MBA from Indiana University's Kelley School of Business and a BS in Mechanical Engineering from North Carolina A&T State University. He is a Lean Six Sigma Master Black Belt, ICF Professional Certified Coach (PCC), and Prosci-certified change practitioner. He is a member of the National Association of Corporate Directors (NACD) and the National Black MBA Association (NMBBAA).